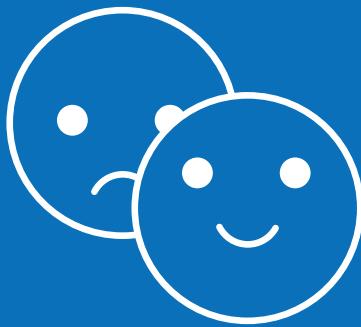


New



Integrity protection policy, rules and procedures
OFFICIAL CODE OF CONDUCT

No competition may take place in a satisfactory manner without the presence of officials. Good ensures the pleasure of playing under the rules of the game and the protection of the participants. However, the decisions of the officials are often the source of many frustrations, their judgment rarely making unanimity.

An efficient and competent official must, therefore:

- » Protect the integrity of the competition and the safety of the participants;
- » Know the rules and their interpretation; Comply with the rules set out;
- » Apply the rules objectively and impartially, fairly, and wisely;
- » Communicate respectfully with participants;
- » Be physically and mentally fit to complete the task;
- » Avoid imposing oneself too much in order to stand out to the detriment of the participants.
- » Plan all activities so that an official is never alone in a private closed location with a participant, or someone involved in the community. This location can be real (a room, a bedroom, lockers, a car) or virtual (message system, social networks).
- » **In particular:**
 - Electronic communications between a participant and an official must include the participant's parents if participant is under the age of 18.
 - Group e-mail must be preferred to private messages.
 - The official must request the presence of another adult when a participant visits his office or his room.
 - The official must not drive participants under the age of 18 to or from an activity (practice, party, competition, or other) without their parents' consent. He must get parental consent for any exceptional case.
- During trips involving a stay, the official makes sure that the chaperones stay in a room next to the participants rooms.
- The official must limit visits in the hotel rooms to same-sex visitors.
- The official must ensure that the room checks are done by trained adults and preferably mixed pairs.
- » Must refer to the guidelines offered on the www.sportbienetre.ca website.
- » Use social networks, the Internet, and other electronic media in an ethical and respectful manner towards colleagues, coaches, and managers, not to use it to provoke the opponent or another member.
- » Refrain from all alcohol or drug use in the execution of duties.
- » Ensure that everyone is treated with respect and fairness.

Official, don't take any situation lightly or brush it off